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DISCLOSURE OF INFORMATION

To: STATE SECURITIES COMMISSION
HOCHIMINH STOCK EXCHANGE

Company: VIETNAM DAIRY PRODUCTS J.S.C (VINAMILK)
Ticker: VNM
Head-office: 10 Tan Trao, Tan Phu Ward, District 7, HCMC
Telephone: (08) 541 55555 Fax: (08) 541 61230
Announcer: Madam Mai Kieu Lien, Chief Executive Officer
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Types of information for disclosure:
☐ Regular ☒ Extraordinary (24h) ☐ Extraordinary (72h) ☐ Mandatory ☐ Others

Contents of disclosure:

Vietnam Dairy Products J.S.C (“Vinamilk”) sincerely announces that the Company, on December 24th 2015, has issued a decision on the rotation and assignment of Executive Directors (ED) under the Succession Planning Scheme as follows:

1. Mr. Nguyen Quoc Khanh, currently Executive Director of Production, being rotated to and assigned as Executive Director of Research and Development.
2. Mr. Tran Minh Van, currently Executive Director of Projects, being rotated to and assigned as Executive Director of Production.
3. Ms. Ngo Thi Thu Trang, currently Executive Director of Finance, being rotated to and assigned as Executive Director of Projects.
4. Mr. Le Thanh Liem, currently Chief Accountant, being assigned as Acting Executive Director of Finance and Chief Accountant.

The decision takes effect from the date of signing.

We, hereby, undertake that all information disclosed above is true and correct.



December 24th 2015
Information Announcer *uue*

MAI KIEU LIEN